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WESTINGHOUSE ELECTRIC CORPORATION



FRIENDSHIP
INTERNATIONAL AIRPORT
BALTIMORE, MD.

20 December 1956

*

for signature

*Answered no 5
7-2-5011*

[Redacted]

SUBJECT: Contract FL-3011 /
Field Maintenance
Special Contract Provisions

Dear [Redacted]

Attached to your copy of this letter as well as [Redacted] letter, is a copy of special contract provisions applicable to Field Maintenance work and a form letter to be addressed to each Westinghouse Field Maintenance employe assigned to perform this work. This information modifies the Field Maintenance Proposal submitted with our letter of 24 August 1956.

Attached to [Redacted] copy of this letter are also special contract provisions prepared by your office and also a copy of Agreement of Employment received from your office.

Sincerely,

[Redacted Signature]

Sales Engineer

Att.

[Redacted]

[Redacted]

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signature for proposal
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Exhibit "I"

BALTIMORE DIVISIONS

2 November 1956

Overseas Assignment

Mr. John Doe

Confirming discussions between your supervisor and you, your overseas assignment will be subject to the following terms and conditions:

1. Transportation: You are to proceed via first-class commercial transportation to and from the embarkation point, charging expenses under the normal E&S procedures. Reservations from the point of embarkation to and from the work location will be made for you and you will be furnished first-class commercial aircraft tickets except in case of emergency or where first-class transportation is not available in which case the government will furnish transportation.
2. Passport: You will have satisfied the requirements and will have obtained a passport prior to departure for the point of embarkation.
3. Physical Examinations: You will have had a thorough physical and dental examination.
4. Security Requirements: The Project which you will be assigned is subject to very rigid security regulations and it is mandatory you conform to all the requirements stated on the personal security questionnaire which was signed by you upon employment by Westinghouse.
5. Vacation Leave: You will be entitled to two weeks vacation at a time mutually agreeable between you, your supervisor, and the government. You will be furnished round-trip transportation by the government from the work site

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to a point where reasonable commercial facilities are available. Your vacation will begin upon arrival at that point and end two weeks thereafter at that point.

6. Hours of Work: Normally you will work 40 hours per week. Such hours to conform to the requirements of the project officer. The nature of the project makes it necessary that you be subject to call 24 hours per day, 7 days per week. If it is necessary to work Saturdays, Sundays and Holidays, you will receive equivalent time off where the job permits.

7. Dependents: It will not be permissible for your dependents to join you at the foreign duty station.

8. Expenses: Travel and living expenses will be chargeable in accordance with established E&S procedures.

9. Compensation: In addition to your regular salary, you will receive the following compensation:

- (a) ~~A bonus payment as~~ overseas salary differential. This will cover the inconvenience of being abroad and any overtime required.
- (b) If you complete the assignment, this if from (date) to (date), or if it is terminated for reasons beyond your control, you will receive an overseas completion salary differential calculated at the rate of \$111 per month or fraction thereof.

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SPECIAL CONTRACT PROVISIONS

1. Contractor will furnish in writing to the contracting officer the following information regarding each person assigned by the contractor to perform services under this contract: Name, security clearance, qualifications, and such other necessary information as requested.
2. The contractor shall be responsible for supervising personnel engaged in performance of services under this contract. Such supervision shall be exercised by visits of the contractors' supervisors to locations where such services are being performed.
3. Personnel assigned by the contractor to perform services hereunder will be accredited to locations at which such services are to be performed.
4. Contractor's personnel assigned to performance of services under this contract by the contractor shall be granted privileges of a commissioned officer with regard to transportation, messing, and quarters.
5. The contractor shall provide transportation for personnel, and their necessary equipment, assigned to the performance of this contract, from the contractor's plant to the site or sites of work, between the sites of work, and from the sites of work to the contractor's plant, provided that commercial transportation is available, and shall be reimbursed for actual and reasonable cost thereof. In cases where commercial transportation is not available or is impractical the government shall furnish transportation without cost to the contractor.
6. In the event that communication facilities for the exchange of messages between the contractor and contractor's personnel are not commercially available, the government shall make available to the contractor and/or his personnel, government communication facilities subject to the regulations of the representatives of the government in charge thereof.
7. The government shall supply necessary medical and dental care for the contractor's personnel at no charge to the contractor in the event that commercial medical or dental facilities are not available to the contractor's personnel.

8. The government shall supply to the contractor's personnel performing services under this contract suitable quarters and rations during the time they are required to remain on duty at no cost to the contractor or the contractor's personnel.

9. Contractor personnel shall be granted two calendar weeks vacation within the U. S. at the approximate mid point of the overseas program. Such vacation period to begin on arrival in the U. S. and cease on reporting to port of aerial embarkation. No charge for time or expense will be made for period spent on vacation but time spent in travel to and from the U. S. shall be treated as time worked. In the event that contractor personnel elect to spend vacation at a location other than the U. S., their vacation period shall begin on arrival at such location providing such location is not farther from the site of work than the U. S.

10. Maintenance parts, tools and test equipment required for maintenance of equipment and furnished under Contract FL-3011 shall be made available to the contractor's maintenance personnel at the location where maintenance is to be performed.

11. The government shall make available to the contractor's maintenance personnel, for exclusive use, a vehicle such as a carry-all truck, AF #500-5025-825125-275 or equivalent. The contractor will mount certain maintenance equipment in said vehicle to facilitate maintenance.

12. The contractor shall support its field maintenance personnel employed in the performance of this contract with engineering services and special test facilities. Examples of such services are: (a) visits of headquarters engineers to assist such field maintenance personnel in overcoming maintenance problems. (b) Investigations at the contractor's headquarters of field problems. (c) Tests at the contractor's headquarters of components, subassemblies, or equipments which have shown excessive trouble in the field.

13. The contractor is authorized to supply by local purchase, manufacture, or other procurement any replacement parts, tools, test equipment or hardware not otherwise easily available and necessary for the maintenance defined in the statement of work.

14. Contractor personnel shall keep the contractor fully informed as to maintenance problems by suitable internal reports. Upon request of the contracting officer the contractor will furnish summary reports regarding maintenance problems to such persons as are designated by the contracting officer.

15. The contractor may pay to each of its employees at the *satisfactory* completion of the overseas portion of the services hereunder an overseas differential ~~in the amount of \$2,000~~ ^{paid at the rate of \$2,000}. Such overseas differential to be ~~incurred~~ ^{paid} in the event that any employee is prevented from completing his term of service overseas due to any cause beyond his control. The contractor shall be reimbursed at cost for any monies paid out as overseas differential as described in 2(c) of Amendment No. 4.

16. In the event any Contractor personnel assigned to duty under this contract is found to be missing from his place of employment, whether or not such personnel then actually was engaged in the course of his employment, under circumstances supporting an inference that his absence was due to the action of a hostile force or the force of any power not allied with the United States in a common military effort, or is known to have been taken prisoner, hostage, or otherwise detained by a hostile force or the force of any power not allied with the United States in a common military effort, the time spent by such personnel during such detention (which shall be construed to include the period until such personnel is returned to his place of employment, or to the United States, or death in fact is established by a finding by the Federal Security Administrator (hereinafter referred to as "Administrator") or other Federal body having jurisdiction or by other evidence satisfactory to the Contracting Officer, or death can legally be presumed to have occurred) shall not be considered as time spent in the performance of services hereunder and the Government shall not be obligated to make any payment on account of such personnel except as provided in this paragraph. The Contractor is authorized to and shall enter into agreements with personnel hereunder to pay benefits to the extent not otherwise paid to such personnel in the event of, and during the time spent by such personnel during such detention, as construed above, which will equal the total wage due for such detention, as construed above, computed on the basis of wage rate being paid such personnel at the time of such detention. (Claims for benefits shall be made under applicable law with the Administrator. In the event that the Contractor is obligated by agreements, authorized above, to pay and shall have paid benefits in an amount not paid or payable by the Administrator on account of such detention of such personnel, the Government shall pay to the Contractor, in respect of such personnel during the period of such detention, as construed above, such amount which when added to the amount paid or to be paid in respect of such personnel by the Administrator, whether to the Contractor or otherwise, will equal the total wage due for such period of detention, as construed above, computed on the basis of wage rate being paid such personnel at the time of such detention. Subject to the availability of funds therefor, the obligation of the Government to make payments provided for by this paragraph shall continue in effect during the period of such detention, as construed above, and shall survive the earlier expiration or termination of this contract.

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EXHIBIT "A"

Attached to and Part of
AGREEMENT OF EMPLOYMENT

Dated _____

Item
No.

1. Area of Employment _____
2. Starting Point _____
3. Capacity (Type of Work) _____
4. Term of Continuous Service _____ month commencing
date of departure for foreign assignment _____ 195 _____
5. Base Salary (US Dollars per month) _____
6. Regular Vacation _____
7. Special Agreements _____

Employee

Approved at _____ on _____
(Place) (Date)

by _____
(Signature) (Title)

(Company)